

Job Description

Job Title: Land Use Model Development Manager
Job ID: 11475
Location: INDONESIA
Full/Part Time: Full-Time
Regular/Temporary: Regular

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OFFICE LOCATION

Based in: Balikpapan

ABOUT US

The Nature Conservancy is the world's leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

ESSENTIAL FUNCTIONS

The Land Use Model Development Manager Planning is responsible for the coordination and/or the development of land use models specifically for oil palm plantation, mangrove forest, mining, and small scale agriculture settings by leveraging the full range of land use models & conservation tools and cooperative projects with national, provincial, and district government, conservation organizations and other partners. S/he works closely and coordinates with a wide variety of TNC staff, private individuals, partners and corporations in support of conservation goals. S/he is an expert in land use model development, spatial planning & conservation techniques.

BASIC QUALIFICATIONS

- BA/BS degree in natural resources management, conservation, business, law or another related field of study and 3 years of related work experience in conservation, real estate, fundraising or other related experience.
- Experience in managing multiple projects and timelines.
- Experience negotiating complex agreements
- Supervisory experience.
- Experience working with computers, including database management.
- Fluency in English and Bahasa (Indonesian) required.

ADDITIONAL JOB INFORMATION

KNOWLEDGE/SKILLS:

- Bachelors Degree in natural resources management, conservation, business, or another related field of study and at least 3 years successful work experience in land use model, spatial planning, land conservation, preferably in the areas of oil palm plantation. Advanced degree may be required or preferred
- Ability to work efficiently and effectively with a wide range of people including local communities, industry executives, and government officials.
- Knowledge of current trends and strategies in conservation and spatial planning
- Proven experience in developing, directing and managing multiple projects and timelines.
- Fluency in English and Bahasa (Indonesian) required.

COMPLEXITY/PROBLEM SOLVING:

- Resolve complex problems independently with minimal supervision. Experiment to find creative solutions.
- Analyze situations, evaluate alternatives, and implement solutions. Perform non-routine analysis, research and follow-through.
- Design, implement, and direct multiple complex projects, setting and meeting deadlines and ensuring program accountability.
- Direct and monitor the progress of work groups toward achieving protection goals.

DISCRETION/LATITUDE/DECISION-MAKING:

- Make sound decisions based on analysis, experience and judgment. Decisions will affect other staff in program area.
- Perform in high stress situations under minimal and frequently distant supervision

RESPONSIBILITY/OVERSIGHT –FINANCIAL & SUPERVISORY:

- Plan and direct work on protection projects;
- Responsible for performance management, training, and development.
- Financial responsibility will include developing and working within a budget to complete projects

COMMUNICATIONS/INTERPERSONAL CONTACTS:

- Communications with a wide range of people (staff, the public, conservation partners, government agencies, landowners and donors) may have an impact on the public image of The Nature Conservancy.
- Ability to function productively as a leader or member of a work team.
- Communication and presentation skills; ability to persuasively convey the mission of TNC to diverse groups including land owners, community groups, agency partners, government officials, donors and board members.
- Demonstrated ability to bring negotiations to closure.

WORKING CONDITIONS/PHYSICAL EFFORT:

- Ability to work effectively under pressure and meet deadlines.
- Willingness to work long and sometimes irregular hours.
- Ability to perform tasks requiring physical exertion, outdoors, in all weather conditions and on difficult and sometimes hazardous terrain.
- Work requires extreme physical exertion and/or physical strain to the point of physical fatigue. Work environment may involve exposure to job hazards where there is a high possibility of injury.
- Ability and willingness to travel frequently and on short notice, sometimes on weekends.

BENEFITS

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

HOW TO APPLY

Please submit resume and cover letter as one document no later than October 30, 2009.

Visit www.nature.org/careers/, click View Positions and search for this listing by the position title and/or location. All resumes (CVs) and cover letters must be submitted through The Nature Conservancy's online application system. Please attach them to your application as one document.

If you are having technical problems with the site or application process, contact applyhelp@tnc.org and include job opening ID. Note: Please do not send questions related to specific positions to this e-mail address as they will not be able to be answered.

All sections of online application must be completed (e.g. work experience, education and language skills, even if information is included in resume), to be considered for a position.

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EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.

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