

Job Description

Job Title: Learning and Application Manager
Job ID: 11473
Location: INDONESIA
Full/Part Time: Full-Time
Regular/Temporary: Regular

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ABOUT US

The Nature Conservancy is the world's leading conservation organization, working in all 50 states and more than 33 countries. Founded in 1951, the mission of The Nature Conservancy is to preserve the plants, animals and natural communities that represent the diversity of life on Earth by protecting the lands and waters they need to survive.

ESSENTIAL FUNCTIONS

The Learning & Application Manager provides technical and scientific strategic leadership to the dissemination of lesson learned to staff within The Nature Conservancy as well as to our external partners/stakeholders. S(he) is also responsible for the application or replication of the lessons learned or conservation models, including capacity building, training activities. S(he) also provide monitoring & evaluation mechanism to measure the success of the replication or application of various model in different settings. As a learning leader, s(he) advises senior management on aspects of organizational technical learning and development.

BASIC QUALIFICATIONS

- BA/BS degree and 7 years experience in conservation practice or equivalent combination of education and experience.
- Experience managing complex or multiple projects, including managing finances and coordinating the work of other professionals and partners.
- Experience in partnership development (partners, community, government, etc.).
- Fluency in English and Bahasa (Indonesian).

ADDITIONAL JOB INFORMATION

KNOWLEDGE/SKILLS:

- BA/BS degree and 7 years experience in conservation practice or equivalent combination of education and experience.
- Experience initiating, building, and maintaining relationships with key internal & external stakeholders.
- Experience designing, implementing, and directing complex or multiple projects of strategic importance, including managing budgets, developing curricula/training modules, supervising multidisciplinary professionals and coordinating the work of partners.
- Experience synthesizing & integrating project/program findings/lessons learned, and/or next steps and communicating them to senior management.
- Fluency in English and Bahasa (Indonesian)

COMPLEXITY/PROBLEM SOLVING:

- Ability to work in a complex matrixed organization environment.
- Designs, implements, and directs complex and diverse projects, encompassing multiple programs and coordinating the work of other professionals, inside and outside the organization. Incorporates cross-disciplinary knowledge to support program objectives.
- Cultivates and develops creative ideas to improve conservation strategies.
- Anticipates, analyzes, diagnoses and solves complex ecological problems.
- Compiles and organizes scientific data with attention to detail.
- Analyzes situations, evaluates alternatives, and implements solutions.
- Interprets guidelines, evaluates information, and modifies processes to adapt to changing circumstances.

DISCRETION/LATITUDE/DECISION-MAKING:

- Ability to make sound decisions for TNC in the following areas (legal, financial, conservation, reputation).
- Makes independent decisions based on analysis, experience, and judgment.
- Performs tasks with minimal supervision.

RESPONSIBILITY/OVERSIGHT – FINANCIAL AND SUPERVISORY:

- Supervisory experience, including ability to motivate, lead, set objectives and manage performance, including conflict resolution.
- May help develop and manage work plans and large project budgets.
- Develops, administers, and modifies budget based on circumstances.
- May manage a grant or contract or write a request for proposal.
- May negotiate and contract with vendors.

COMMUNICATIONS/INTERPERSONAL CONTACTS:

- Ability to work cooperatively with a number of staff and external parties, sometimes under pressure, in order to complete project work and goals in a timely manner.
- Provide a variety of information to staff and others, contributing to conservation projects and assisting workflow throughout the organization.
- Work and communicate effectively with a diverse group of people, including scientists, preserve staff and others, providing and obtaining needed information.
- Collaborates with a wide range of conservation partners to identify research needs, present technical concepts at national or international conferences, and support fieldwork.
- Provides training for internal and external colleagues on ecological and conservational scientific principles.
- Demonstrated experience writing grants and researching proposals.
- Ability to simplify and explain complex scientific data to general audiences.
- Communicates strategic project goals and objectives.

WORKING CONDITIONS/PHYSICAL EFFORT:

The Learning Manager may work in variable weather conditions, at remote locations, on difficult and hazardous terrain, and under physically demanding circumstances. These conditions may:

- require physical exertion and/or muscular strain
- present possibility of injury

This position may also:

- require frequent travel domestically
- require evening and weekend hours

BENEFITS

The Nature Conservancy offers competitive compensation, excellent benefits, flexible work policies and a collaborative work environment. We also provide professional development opportunities and promote from within. As a result, you will find a culture that supports and inspires conservation achievement and personal development, both within the workplace and beyond.

HOW TO APPLY

Please submit resume and cover letter as one document no later than October 30, 2009.

Visit www.nature.org/careers/, click View Positions and search for this listing by the position title and/or location. All resumes (CVs) and cover letters must be submitted through The Nature Conservancy's online application system. Please attach them to your application as one document.

If you are having technical problems with the site or application process, contact applyhelp@tnc.org and include job opening ID. Note: Please do not send questions related to specific positions to this e-mail address as they will not be able to be answered.

All sections of online application must be completed (e.g. work experience, education and language skills, even if information is included in resume), to be considered for a position.

Job ID #11473

EOE STATEMENT

The Nature Conservancy is an Equal Opportunity Employer.

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